

## **SOUTH CAMBRIDGESHIRE DISTRICT COUNCIL**

Minutes of a meeting of the Employment Committee held on  
Thursday, 29 January 2015 at 10.00 a.m.

PRESENT:	Councillor Alex Riley – Chairman Councillor Peter Topping – Vice-Chairman	
Councillors:	Simon Edwards Caroline Hunt Jim Stewart	Lynda Harford Sebastian Kindersley Edd Stonham
Officers:	Fiona McMillan  Steve Ward Graham Watts	Legal & Democratic Services Manager and Monitoring Officer Human Resources Democratic Services Team Leader

Councillor Kevin Cuffley was in attendance, by invitation.

### **1. APOLOGIES FOR ABSENCE**

No apologies for absence were received.

### **2. DECLARATIONS OF INTEREST**

No declarations of interest of made.

### **3. MINUTES OF PREVIOUS MEETING**

The minutes of the previous meeting held on 13 January 2014 were **AGREED** and signed by the Chairman as a correct record, subject to the replacement of the word appraised with apprised in the opening paragraph of minute number 6.

### **4. ANNUAL PAY POLICY STATEMENT 2015/16**

The Employment Committee considered a report, presented by the Legal and Democratic Services Manager, which provided Members with an opportunity to review the Council's Pay Policy Statement for 2015/16.

The revised Pay Policy Statement, as appended to the report, included amendments as required by the Local Government Transparency Code 2014 regarding the publication of information relating to senior officer pay and remuneration.

Discussion ensued on the subject of the living wage and Members were pleased that this had been taken into account as part of the Pay Policy Statement, as set out in paragraph 3.1 of the document under the pay awards section. In answer to a question about seeking accreditation from the Living Wage Foundation, Councillor Simon Edwards, Portfolio Holder for Finance and Staffing, reported that this issue had been considered at his Portfolio Holder Meeting and that it would not be appropriate for South Cambridgeshire District Council to become accredited. He added, however, that the Statement did have regard to the living wage which had been reflected in the Council's pay scales for 2015/16.

The Employment Committee unanimously **RECOMMENDED** the Pay Policy Statement 2015/2016 to Full Council for approval.

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**The Meeting ended at 10.10am**

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